

## **Behavioral Health Commission Award Nominations 2022**

### **Core Values**

Cite specific reasons why this person/program is outstanding. Please how his/her performance is **above and beyond** normal job requirements.

Award categories include, but are not limited to:

- Consumer conscious organizations
- Consumers and/or family members
- Volunteer
- Creative artists/performers
- Direct service provider (Counselors, Psychiatrists, Peer and Family Advocates, etc)
- Office support staff (clerical, facility workers, etc)
- Supervisory staff
- Administrative staff (CEO, Deputy Directors, Program Managers, etc)
- Behavioral Health Commissioner

Nominations may be made by consumers, family members, community stakeholders, contract agency and DBH staff.

Recipients will be selected on the following criteria:

- Outstanding advocacy efforts on behalf of behavioral health consumers.  
Example: Must be outside scope of normal duties.
- Demonstrates a direct or indirect positive impact on the behavioral health of clients.  
Example: Participates in an inter-departmental project with successful outcomes.
- Produces results at his/her agency in increased productivity, increased revenues, reduced costs and/or improved process/operations.  
Example: Employee suggestion that measurably improves a work process.
- Demonstrates the values of cultural competency in the performance of his/her duties.

Please consider these **CORE VALUES**:

#### 1. Sensitivity & Respect

- Treats those we serve and with whom we work with compassion, demonstrating a high regard for the dignity and worth of each person.
- Clients and families are central to our purpose.
- Partnerships that share leadership, decision-making, ownership and accountability.

#### 2. Integrity

- Promotes open and honest dialogue among all individuals.
- Provides effective services in the least intrusive environment.

#### 3. Quality

- Contributes to the recovery process.
- Promotes continuous improvement through creativity and teamwork.
- Empowers and supports others in their personal and professional development.

#### 4. Community Advocacy

- Fosters overall well-being of the community, especially those in need, through charitable, community service and responsible action as a corporate citizen.

#### 5. Resourcefulness

- Gains the community's trust through innovative and responsible management of human and fiscal resources.
- Responsible use of resources to ensure financial sustainability.
- Views each other as our most valuable resource and the empowerment this provides.