

Committee: Directly to Council Committee Review: N/A Staff: Gene Smith, Legislative Analyst Purpose: Final action – vote expected Keywords: Workforce development

SUBJECT

Resolution to designate WorkSource Montgomery as the County's Workforce Development Organization

EXPECTED ATTENDEES

None

COUNCIL DECISION POINTS & COMMITTEE RECOMMENDATION

• N/A

DESCRIPTION/ISSUE

The Education and Culture (E&C) Committee and Planning, Housing, and Economic Development (PHED) Committee support the subject resolution to designate WorkSource Montgomery, Inc. as the County's Workforce Development Organization as allowed by Chapter 15A of the County Code. The County's Workforce Development Organization supports the County's goal to create a comprehensive and demand-driven workforce development system that 1) meets the talent attraction, development, and retention needs of the County's strategic industries; 2) meets the needs of the underemployed and unemployed; and 3) develops career pathways that lead to sustainable wage jobs to support a thriving economy.

SUMMARY OF KEY DISCUSSION POINTS

- Chapter 15A, Article II of the County Code authorizes the County Government to designate a single non-profit organization, a public education institution, or both as the County's Workforce Development Organization.
- The designation must be for five years as required by the County Code. The Executive must approve the resolution, but the Council may reapprove the resolution with six affirmative votes if not approved by the Executive.
- The proposed resolution designates WorkSource Montgomery, Inc. from July 1, 2021, through June 30, 2026 (see ©1-2). The organization's articles of incorporation and bylaws comply with the County Code for this designation.
- The Council, as permitted by the County Code, may revoke this designation prior to its expiration. The proposed resolution also supports a review of this designation prior to January 1, 2026, to allow time for the Council's consideration before its expiration on June 30, 2026.

Proposed resolution

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Resolution No.: ______ Introduced: ______ Adopted: ______

COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

By: Education and Culture Committee and Planning, Housing, and Economic Development Committee

SUBJECT: Designation of the WorkSource Montgomery as the County's Workforce Development Organization under Chapter 15A

Background

- 1. Montgomery County's goal for workforce development is a comprehensive and demand driven system that meets the talent attraction, development, and retention needs of the County's strategic industries; meets the needs of the underemployed and unemployed; and develops career pathways that lead to sustainable wage jobs to support a thriving economy.
- 2. On October 13, 2015, the County Council enacted Expediated Bill 40-15, *Economic Development Workforce Development Amendments*. Expediated Bill 40-15 permits the County Government to designate a nonprofit corporation as the County's Workforce Development Organization.
- 3. The Council expanded the eligible entities for this designation to include a nonprofit corporation or a public education institution, or both, in Expediated Bill 19-19, adopted on October 1, 2019.
- 4. Chapter 15A, Article II of the County Code authorizes the County Government to designate a single nonprofit corporation, a public education institution, or both as the County's Workforce Development Organization. The designation is made by Council resolution. The Executive must approve the resolution, but the Council may readopt the resolution with six affirmative votes if the Executive disapproves it.
- 5. To be the County's Workforce Development organization, a nonprofit corporation or a public education institution must meet all the requirements and criteria established in Chapter 15A, Article II of the County Code.
- 6. On October 20, 2015, at the recommendation of the County Executive, the Council adopted resolution 18-295 designating WorkSource Montgomery, Inc. as the County's Workforce Development Organization through June 30, 2021. The Executive approved resolution 18-

295 on October 26, 2015.

7. The Education and Culture Committee and Planning, Housing, and Economic Development Committee introduced this resolution to designate WorkSource Montgomery, Inc. as the County's Workforce Development Organization.

<u>Action</u>

The County Council for Montgomery County, Maryland approves the following resolution:

WorkSource Montgomery, Inc. is designated as Montgomery County's Workforce Development Organization. This designation is effective retroactive to July 1, 2021. To continue to qualify, the corporation's articles of incorporation and bylaws must comply with the requirements of Chapter 15A, Article II of the County Code. The designation expires on June 30, 2026 or at an earlier date if the designation is suspended or revoked by Council resolution. If the Council does not suspend or revoke this designation, it must consider re-designation on or before January 1, 2026.

This is a correct copy of Council action.

Selena Mendy Singleton, Esq. Clerk of the Council

Approved

Marc Elrich, County Executive

Date