

Committee: Directly to Council Staff: Aron Trombka, Senior Legislative Analyst, Office of Legislative Oversight Purpose: To receive and release a report from OLO - No vote expected Keywords: Vacancies, Lapse, County Government, Budget

SUBJECT

Receipt and release of Office of Legislative Oversight Report 2021-6, Availability of County Government Vacancy and Lapse Data

EXPECTED ATTENDEES

None

COUNCIL DECISION POINTS & COMMITTEE RECOMMENDATION

• None

DESCRIPTION/ISSUE

As part of the FY21 Office of Legislative Oversight (OLO) work program, the County Council requested a study of data on the vacant positions in the County Government. The work program project description called on OLO to collect information on the number of position vacancies by department, job classification, and pay grade. In addition, the report was to examine the amount of time positions remain vacant and the factors that contribute extended vacancies. The work program recognized that this study would be dependent on the availability of relevant, accurate, and timely data.

Current County Government information technology systems are not capable of reporting accurate and timely vacancy data. In light of the absence of relevant data, this OLO report describes the reasons why the data is not readily available.

SUMMARY OF KEY DISCUSSION POINTS

• The memorandum report will be available online at http://www.montgomerycountymd.gov/olo after the Council votes to release the report on Tuesday, April 6, 2021.

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