

**Andrea P. McCoy Johnson, Esq.**

**EMPLOYMENT**

***George Washington University***  
**Adjunct Professor**

Washington, D.C.  
January 2022 to present

- Appointed to the position of adjunct professor in the Department of Sociology. Currently teaching Introduction to Criminal Justice.

***County of Essex***  
**Hearing Officer (Qualified Legal Counsel)**

Newark, New Jersey  
January 2021 to present  
January 2014 -December 2019

- Appointed annually to the official list of County approved qualified legal counsel
- Serves as a Hearing Officer presiding over disciplinary hearings on the merits of disciplinary actions filed by the Essex County Council on behalf of various departments in the County of Essex.
- Adjudicates hearings for matters filed by the Department of Corrections, County Hospital Center, Division of Citizen Services and the Juvenile Detention Center.
- Issues written decisions regarding employees charged with employee misconduct, abuse of County procedures, and violations of County policies.

***Rutgers University School of Criminal Justice***  
**Part Time Lecturer (Adjunct Professor)**

Newark, New Jersey  
January 2015- December 2019

- Taught courses in the School of Criminal Justice including Introduction to Criminal Justice, Delinquency and Juvenile Justice, Corrections, Criminology and Race and Crime
- Participated in Student Information sessions sponsored by the School of Criminal Justice
- Appointed to serve on the Rutgers University Juvenile Justice and Youth Development Undergraduate Steering Committee

***United States Attorney's Office District of New Jersey***

**Community Outreach Coordinator**  
**Acting Reentry Coordinator**  
**Acting Law Enforcement Coordinator**

Newark, New Jersey  
September 2015-September 2019  
Contractor

- Advanced the goals of the United States Attorney's Office as it relates to community relations, law enforcement and public safety
- Developed collaborations, programs and partnerships with community groups, clergy and law enforcement
- Implemented Project L.E.A.D. (Legal Enrichment and Decision-Making) for fifth graders in selected Newark, Trenton and Camden schools

- Worked with the U.S. District Court Federal Reentry (ReNew) Program for formerly incarcerated federal prisoners addressing housing, vocational, social and legal issues
- Served as the liaison to the U.S. District Court ReNew Volunteer Lawyer's Program and monitored federal lawyers in their representation of formerly incarcerated participants

*City of Newark*

**Municipal Prosecutor (Per Diem)**

Newark, New Jersey

January 2015 - September 2015

- Contracted as a Municipal Prosecutor to represent the State in municipal court actions including domestic violence, disorderly persons offenses and traffic matters

*Essex County College*

**Adjunct Professor**

Newark, New Jersey

January 2014 to May 2014

- Taught Criminology and Introduction to Criminal Justice at the West Essex College campus
- Board Member: Criminal Justice Advisory Board

*Essex County Prosecutor's Office*

**Executive Assistant Prosecutor**

Newark, New Jersey

June 1993 - June 2013

- Retired as the Executive Assistant Prosecutor responsible for human resources, labor relations, disciplinary actions, contract negotiations, civil litigation, personnel and administrative matters of over four hundred employees (2010-2013)
- Supervised and managed the Community Justice Unit (2006-2010), Victim Witness Unit (2006-2013) and Juvenile Trial Unit (2002-2010)
- Served as an Assistant Prosecutor in the Juvenile Trial and Official Corruption and Economic Crimes Units (1993-2002)

*Administrative Office of the Courts*

**Child Support Hearing Officer**

Trenton, New Jersey

May 1985 - June 1993

- Quasi-judicial officer appointed by the Supreme Court to hear child support cases, make findings of fact and decisions regarding the establishment and enforcement of child support in Bergen, Essex, Hudson, Union and Sussex counties
- Mediated child custody and visitation complaints in Bergen and Union counties at the request of the Presiding Judge to alleviate case backlog

*Essex County Counsel*

**Assistant County Counsel**

Newark, New Jersey

June 1983 - May 1985

- Assigned to the Contracts and Public Functions Section. Represented the County of Essex in employee disciplinary proceedings filed by various departments. Evaluated contracts for goods and services negotiated by the County
- Initially assigned to the Support and Welfare Section and managed child support litigation on behalf of public litigants and the Essex County Division of Welfare

**EDUCATION**

Rutgers Law School	Newark, New Jersey	Juris Doctor 1978
Brown University	Providence, R.I.	Bachelor of Arts 1975

**AWARDS AND APPOINTMENTS**

Essex County College Criminal Justice Advisory Board	2020
Association of Black Women Lawyers of New Jersey Pioneer for Justice	2019
Rutgers-Newark Youth Development and Juvenile Justice Undergraduate Steering Committee	2018
Omega Psi Phi, Inc. Upsilon Phi Chapter Community Service Award	2018
NAACP Maplewood Oranges Community Service Award	2017
American Bar Association Paralegal Studies Approval Commission	2015
Dorson Community Foundation Community Service Award	2014
Essex County Women’s History Month Award of Excellence	2013
Essex County Prosecutor’s Office Black History Month Excellence Award	2012
Annie E. Casey Foundation Applied Leadership Network Fellowship	2008
Essex County Juvenile Detention Alternatives Initiative Star Award	2008
Association of Black Women Lawyer’s Past President’s Award	2008

**REFERENCES**

Craig Carpenito, Former United States Attorney, District of New Jersey  
Carolyn A. Murray, Director, Conviction Review Unit, New Jersey Attorney General’s Office  
Paulette Brown, Partner, Chief Diversity and Inclusion Officer, Lockelord, LLP  
Patrice Davis, J.D., Professor of Criminal Justice, Essex County College

**BAR ADMISSIONS**

New Jersey	June 1979
District of Columbia	February 2021