

Spotlight on Workers' Compensation

Transitional Duty provides work for recovering injured employees who are medically released back to work with light duty to continue to move toward their recovery while working and receiving their full salary. They are able to continue to work toward their personal career goals through their journey, as well. Additionally, the department is able to reach their department staffing goals, which is truly a benefit to both the employee and the injured employee's department.



Houston Parks And Recreation Department Director Kenneth Allen

In his role as the director of the Houston Parks and Recreation Department, Kenneth Allen has shown his commitment to recovering employees in HPARD through the injured employees' workers' compensation journey. HPARD has consistently supported recovering employees with a workers' compensation injury by locating and placing the injured employee in a modified or light duty assignment for transitional duty within the department.

Allen has cultivated a department culture that spans to his executive team and supervisors, who support the City of Houston's goals and Executive Order 1-33 Workers' Compensation — Workability Guidelines.