

# Senior Community Service Employment Program (SCSEP)

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San Bernardino County Department of Aging and Adult Services-  
Public Guardian

Presenter: Claudia Harris, District Manager

# Affording Aging

## Master Plan for Aging Goal 5

- ❑ Rising costs for housing and health care outpacing retirement income or disability income.
  - Medium rent 2020= \$1,113 (1bd/apt)
- ❑ San Bernardino County medium household income: \$63,362
- ❑ Senior Householder age 65 or older: \$48,615
  - Medium retirement income: \$1,500/month
  - Disability income: \$1,250

### Challenges to overcome:

- ❑ Subsidizing retirement/disability income
  - Limited opportunities for employment
  - Stigmatization of older workers
- ❑ Affordable and sustainable housing

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- ☐ Only Federal employment and training program targeted specifically to older Americans.
- ☐ Provides subsidized minimum-wage, part-time community service jobs to low-income persons age 55 or older who have poor employment prospects.
- ☐ Promotes individual economic self-sufficiency.
- ☐ Increase number of older persons entering into unsubsidized employment in both public and private sectors.

# SCSEP Service Priority

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- Recently release from Prison
- Have a disability
- Limited English Proficiency (LEP)
- Living at or Below Federal Poverty Level/Family income does not exceed 125% of Federal Poverty
- Veteran or Spouse of Veteran
- Over 65 years old
- Low Literacy Skills
- Rural area
- Low employment prospects
- Homeless or at Risk for Homelessness

# SCSEP

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## Program Structure

- 48 month program
- 20 hours per week
- On the job training (not employment)
- Partnership with San Bernardino County Workforce Development-vocational assessments

## Host Agencies

Agencies used to place participants in work opportunities:

- American Job Centers
- Homeless Shelters
- County Museums
- Senior Nutrition Sites/Senior Centers
- Aging and Adult Services (internal)

# SCSEP

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## Conclusion

### Goals

- ❑ Aligning efforts and goals with the Master Plan for Aging
- ❑ Enhance partnerships for employment opportunities for older workers
  - Income Security
- ❑ Prevention and ending homelessness for older adults
  - Affordable and sustainable housing
  - Enhance partnerships and leveraging resources



# Thank you!



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