STATE OF CALIFORNIA

BETTY T. YEE

California State Controller

STATE CONTROLLER'S OFFICE PERSONNEL AND PAYROLL SERVICES DIVISION P.O. BOX 942850 SACRAMENTO, CA 94250-5878

DATE: July 15, 2022 PERSONNEL LETTER #22-013

(Civil Service Only)

TO: All Agencies in the Uniform State Payroll System

FROM: Jil Barraza, Chief

Personnel and Payroll Services Division

RE: EMPLOYMENT HISTORY MASS UPDATE TO CHANGE RETIREMENT CONTRIBUTION RATES FOR BARGAINING UNITS 2, 5, 7, 9 AND 13; EFFECTIVE JULY 1, 2022

Effective July 1, 2022, Miscellaneous, Safety, Patrol and Peace Officer/Firefighter, retirement members in Bargaining Units 2, 5, 7, 9 and 13 will receive a change to their employee retirement contribution rate.

Pursuant to the agreement between the California Department of Human Resources and the Bargaining Units 2, 5, 7, 9 and 13 the employee retirement contribution rate changes are as follows:

Bargaining Unit 2 Miscellaneous employees and affiliated members (R02, M02 and S02) The employee retirement contribution rate will change from 9.0% to 8.5%.

Bargaining Unit 5 PATROL employees and affiliated members (R05, S05, M05 and E99) The employee retirement contribution rate will change from 12.5% to 13.5%.

Bargaining Unit 5 MISCELLANEOUS, Class Code 8446 employees (R05)

The employee retirement contribution rate will change from 8.25% to 8.75%.

Bargaining Unit 7 PEACE OFFICER/FIREFIGHTER (POFF A, B and PEPRA) employees and affiliated members (R07, M07 and S07)

The employee retirement contribution rate will change from 13% to 14%.

Bargaining Unit 9 MISCELLANEOUS employees and affiliated members (R09, M09, S09 and E09) The employee retirement contribution rate will change from 8.5% to 8.0%.

Bargaining Unit 9 SAFETY employees and affiliated members (R09, M09, S09 and E09)

The employee retirement contribution rate will change from 11.5% to 11.0%.

Bargaining Unit 13 SAFETY (SAFETY A, B and PEPRA) employees and affiliated members (R13, M13 and S13)

The employee retirement contribution rate will change from 11% to 11.5%.

### EMPLOYMENT HISTORY (EH) MASS UPDATE PROCESSING

The State Controller's Office will process an EH mass update on July 18, 2022, to implement the retirement rate changes effective July 1, 2022, for eligible employees. The 505 transaction will reflect the employee retirement contribution rate and retirement account code changes for impacted employees.

### **MASS UPDATE EXCEPTIONS**

Exceptions to the mass update must be processed manually. For example, employees with an EH record reflecting an out-of-sequence status (i.e., the effective date on the most current transactions is after July 1, 2022), will be processed manually. The Personnel and Payroll Services Division (PPSD) may also assist with out of sequence transactions as needed.

The PPSD is unable to update the EH records to reflect the new rates when the employee is off pay status (e.g., on a leave of absence, or an Appointment Expiration Date prior to July 1, 2022). These employees' Item 505 -Account Code field must be updated by the appointing agency once their appointment is extended or the employee returns to active pay status following a leave of absence.

Although Item 505 is not a required field when returning an employee to pay status, the account code must be entered on the PAR in order to reflect the new retirement rate on the employee's record. If the account code is not entered, the retirement contribution will be withheld at the incorrect rate and will require future adjustments.

### **RETIREMENT ACCOUNT CODES EFFECTIVE JULY 1, 2022**

Bargaining Unit 2 Miscellaneous employees and affiliated members (R02, M02 and S02)

Retirement Contribution Rate: From 9.0% to 8.5%.

Retirement Account Code: See below for impacted employee account code movement

- From Retirement Account Code FH to Retirement Account Code RB
- From Retirement Account Code 4G to Retirement Account Code 0B
- From Retirement Account Code FG to Retirement Account Code RB
- From Retirement Account Code 4H to Retirement Account Code 0B
- From Retirement Account Code DW to Retirement Account Code RA
- From Retirement Account Code 2W to Retirement Account Code 0A

Bargaining Unit 5 PATROL employees and affiliated members (R05, S05, M05 & E99)

Retirement Contribution Rate: From 12.5% to 13.5%.

Retirement Account Code: See below for impacted employee account codes movement

- From Retirement Account Code 61 to Retirement Account Code 6T
- From Retirement Account Code H1 to Retirement Account Code HT

Employee records will remain in these account codes:

- Retirement Account Code HT
- Retirement Account Code 6T
- Retirement Account Code 6S

### Bargaining Unit 5 MISCELLANEOUS, Class Code 8446 employees (R05)

Retirement Contribution Rate: From 8.25% to 8.75%.

Retirement Account Code: See below for impacted employee account code movement

### Employee records will remain in these account codes:

- Retirement Account Code RD
- Retirement Account Code 0D

### Bargaining Unit 7 PEACE OFFICER/FIREFIGHTER (POFF A, B and PEPRA) employees and affiliated members (R07, M07 and S07)

Retirement Contribution Rate: From 13% to 14%.

Retirement Account Code: See below for impacted employee account code movement

- From Retirement Account Code 5F to Retirement Account Code 5R
- From Retirement Account Code 3Y to Retirement Account Code 5R
- From Retirement Account Code 3D to Retirement Account Code 5B
- From Retirement Account Code 5D to Retirement Account Code 5R
- From Retirement Account Code 5V to Retirement Account Code 5R
- From Retirement Account Code 5C to Retirement Account Code 5S
- From Retirement Account Code 5E to Retirement Account Code 5S
- From Retirement Account Code 5G to Retirement Account Code 5S
- From Retirement Account Code 5H to Retirement Account Code 5R
- From Retirement Account Code EY to Retirement Account Code GR
- From Retirement Account Code GH to Retirement Account Code GR
- From Retirement Account Code GV to Retirement Account Code GR
- From Retirement Account Code ED to Retirement Account Code GB
- From Retirement Account Code GF to Retirement Account Code GR
- From Retirement Account Code GD to Retirement Account Code GR
- From Retirement Account Code EM to Retirement Account Code GB
- From Retirement Account Code EF to Retirement Account Code GB
- From Retirement Account Code EB to Retirement Account Code GB

## Bargaining Unit 9 MISCELLANEOUS employees and affiliated members (R09, S09, M09 and E09) Retirement Contribution Rate: From 8.5% to 8.0%.

Retirement Account Code: See below for impacted employee account code movement

- From Retirement Account Code 0E to Retirement Account Code 2M
- From Retirement Account Code RE to Retirement Account Code DM
- From Retirement Account Code 0F to Retirement Account Code 2R
- From Retirement Account Code RH to Retirement Account Code DM
- From Retirement Account Code 0H to Retirement Account Code 2M
- From Retirement Account Code 0A to Retirement Account Code 2R
- From Retirement Account Code 0C to Retirement Account Code 2M
- From Retirement Account Code 0B to Retirement Account Code 2M
- From Retirement Account Code RF to Retirement Account Code DR
- From Retirement Account Code 0G to Retirement Account Code 2M

### Bargaining Unit 9 SAFETY employees and affiliated members (R09, S09, M09 and E09)

Retirement Contribution Rate: From 11.5% to 11.0%.

Retirement Account Code: See below for impacted employee account code movement

- From Retirement Account Code SG to Retirement Account Code CC
- From Retirement Account Code 7G to Retirement Account Code 1C

# Bargaining Unit 13 SAFETY (SAFETY A, B and PEPRA) employees and affiliated members (R13, M13 and S13)

Retirement Contribution Rate: From 11% to 11.5%.

Retirement Account Code: See below for impacted employee account code movement

- From Retirement Account Code CF to Retirement Account Code SK
- From Retirement Account Code CP to Retirement Account Code SK
- From Retirement Account Code 1F to Retirement Account Code 7K
- From Retirement Account Code 1P to Retirement Account Code 7K
- From Retirement Account Code CK to Retirement Account Code SK
- From Retirement Account Code 1D to Retirement Account Code 7K
- From Retirement Account Code 1K to Retirement Account Code 7K
- From Retirement Account Code CD to Retirement Account Code SK
- From Retirement Account Code 1S to Retirement Account Code 7K
- From Retirement Account Code HP to Retirement Account Code SK
- From Retirement Account Code 1J to Retirement Account Code 7K
- From Retirement Account Code CJ to Retirement Account Code SK
- From Retirement Account Code 1E to Retirement Account Code 7F

For additional questions regarding this letter, please use the following contact information:

- Affordable Care Act (ACA) Email acasupport@sco.ca.gov
- Cal Employee Connect Email connecthelp@sco.ca.gov
- Cal Employee Connect Feedback Email connectfeedback@sco.ca.gov
- California Leave Accounting System (CLAS) Email <u>Clas@sco.ca.gov</u>
- ConnectHR Email (All HR Staff) connecthrhelp@sco.ca.gov
- ConnectHR Feedback Email (All HR Staff) connecthrhelp@sco.ca.gov
- CS Escalation Email (HR Supervisors and Managers) PPSDOps@sco.ca.gov
- HR Suggestions Email (All HR Staff) PPSDHRSuggestions@sco.ca.gov
- Management Information Retrieval System (MIRS) Email ppsdmirs@sco.ca.gov
- Statewide Customer Contact Center (916) 372-7200

#### **SCO Key Initiatives:**

- Cal Employee Connect Project
- California State Payroll System Project

JEB:AR:MP:PPOB