

# **COUNTY OF GLENN**

Is recruiting for a



# PUBLIC WORKS MAINTENANCE SUPERVISOR - SOLID WASTE

#### **DEADLINE TO APPLY**

Friday, June 17, 2022

#### **COMPENSATION**

\$26.18 - \$31.83 Per Hour

New employees should anticipate being hired at the beginning of the salary range.

Plus an excellent benefits package:

Mid Managers Association Summary of Benefits

#### THE SELECTION PROCESS

Candidates must submit a completed job application, resume and cover letter. Application packets will be screened and candidates considered best qualified will move forward to a competitive examination process, which may include a written exam, practical skills exam, an oral interview, fingerprinting/background check or medical examination process if applicable. Eligible lists are used for Full-Time (40 hrs./wk. with benefits), Part-Time (20-39 hrs./wk. with benefits), and Public Service employee (PSE) temporary (limited benefits).

# THE POSITION

The Public Works Maintenance Supervisor plans, organizes and supervises maintenance, repair and construction in the solid waste operations, county landfills and the transfer station; to perform a variety of technical tasks related to assigned areas of responsibility. Incumbents of this supervisory class have full responsibility to direct the solid waste operations. This position is scheduled for forty (40) hours per week.

## THE IDEAL CANDIDATE

The ideal candidate will have knowledge of principles and practices of supervision, training and performance evaluation.

#### WHAT YOU'LL DO

- Recommends and assists in the implementation of goals and objectives.
- Oversees the disposal of County waste.
- Plans and organizes daily and weekly schedules and assignments.
- Participates in budget preparation and administration; prepares cost estimates for budget recommendations.
- Determines area and method of disposal; inspects daily cover for adequacy and compliance.
- Manages gate activities and the collection of fees.
- Coordinates recycling and roadside cleanup activities.
- Performs environmental monitoring at landfill site as needed.
- Receives and responds to inquiries from the public; investigates complaints and recommends corrective action as necessary to resolve complaints.
- Participates in staff selection; provides or coordinates staff training; works with employees to correct deficiencies; implements discipline procedures.

A complete job description and list of duties can be found at www.countyofglenn.net

**About Glenn County** Glenn County has a population of 29,132 and is located mid-way between Sacramento and Redding in Northern California. Glenn County is primarily an agricultural community with mountains on the west, the Sacramento River bounding the east side and the Interstate 5 corridor taking you through the rich farm land of the County. With over 1,188 farms, agriculture remains the primary source of Glenn County's economy. Major commodities include rice, almonds, milk products, prunes, bees and livestock.

### **ARE WE A MATCH?**

- You are able to understand, interpret and apply pertinent laws, codes and regulations.
- You have knowledge of materials, methods, practices and equipment used in road, bridge and culvert maintenance and repair activities.
- You are able to establish and maintain cooperative working relationships with those contacted in the course of work.

# **MINIMUM QUALIFICATIONS**

#### **EXPERIENCE:**

Four years of increasingly responsible experience in road and bridge maintenance, repair and construction, or solid waste disposal site operations, including one year of supervisory or lead responsibility.

#### **EDUCATION:**

High school diploma or GED equivalent supplemented by specialized training in construction or related field.

#### LICENSE OR CERTIFICATE:

Possession of, or ability to obtain, an appropriate, valid California driver's license.

# IMPORTANT APPLICATION INFORMATION

To apply for this job opportunity, submit a completed County of Glenn employment application packet online at calopps.org or to the Personnel Department: 525 W. Sycamore Street, Willows, CA 95988 by 5:00 P.M., Friday, June 17, 2022.

This recruitment may be used to establish a list to fill future vacancies for the next six (6) months.

## Application packets must include the following

- A Glenn County Employment Application
- Résumé
- Cover Letter
- The County of Glenn is an Equal Opportunity Employer. Qualified individuals with disabilities who need a reasonable accommodation during the application or selection process should contact the Personnel Department.
- The above information is general in nature and does not constitute an expressed or implied contract. The County of Glenn has the right to rescind this recruitment at any time.