



Deputy Sheriff - Lateral Position

Salary Range \$27.78 - \$33.77 hourly

Plus \$2000.00 annually for uniform allowance and incentives pay

The County of Glenn Sheriff's Department is seeking people interested in an exciting and challenging career in law enforcement. The Sheriff's Department is committed to identifying hard working and dedicated individuals pursuing careers in public safety and law enforcement. Glenn County seeks individuals committed to the values of honor, integrity, and self-less service. We strive to reflect the diversity and strengths of the citizens of Glenn County.

GLENN COUNTY SHERIFF'S OFFICE

COMMITMENT TO SERVICE,

DEDICATION TO COMMUNITY

IDEAL CANDIDATE

The ideal candidate will be able to work under stressful or dangerous conditions, often involving considerable personal risk or risk to others and possess a P.O.S.T Basic Certificate. Some law enforcement experience is desirable.

THE POSITION

This position will perform a variety of responsible law enforcement and crime prevention work, including patrolling assigned areas, answering calls and complaints, investigating crimes, serving civil papers, and providing court room security; enforce all federal and state laws and local ordinances related to public safety and welfare.

BENEFITS

- \$2,000 Uniform pay, annually
- Holiday Pay— 5%
- Bilingual pay—\$.75 per hour
- POST Certificate or Degree
- 5% Intermediate or BS/BA
- 10% Advanced or MS/MA
- 15% Supervisory or PhD
- County sponsored med insurance
- Employer paid vision plan
- Stand by and call back pay
- Sick leave
- Bereavement leave
- Vacation
- CalPERS retirement after vested
- Union Supplemental Retirement

DSA Summary of Benefits



EXAMPLES OF DUTIES

- Performs routine patrol duties, including but not limited to patrolling assigned areas of the County; responding to emergency calls and/or public calls for assistance; investigating disturbances, prowlers, burglaries, thefts, vehicle accidents and other crimes; checking buildings for physical security, etc.
- Administers first aid in emergency situations.
- Issues traffic citations.
- Serves warrants, subpoenas and civil documents.
- Apprehends and arrests suspects and violent persons; transports prisoners; seizes property and/or criminal evidence; interrogates suspects, witnesses and complainants; gathers and preserves evidence.
- Assists with County search and rescue operations.
- Prepares various reports on investigations, including arrest and unusual incidents observed.
- Assists with criminal investigations as required.
- Prepares case files; testifies and presents evidence in court.
- Works with other law enforcement agencies in matters related to the investigation of crimes and apprehension of offenders.
- May serve as special duty officer as assigned, including responsibilities such as serving on the narcotics task force, serving as Deputy Coroner, providing court security, serving as school resource officer, serving as K-9 handler, serving on gang task force, etc.
- Participates in other special projects and programs as assigned.
- Performs duties related to crime prevention and community relations.
- Performs general administrative work, including but not limited to attending meetings, preparing correspondence and reports, entering computer data, maintaining files, answering the phone,

QUALIFICATIONS:

Knowledge of:

Pertinent federal, state and county laws, codes and regulations.

Procedures and methods in law enforcement patrol, traffic control, crime prevention, criminal investigation, apprehension and arrest, civil process and jail operations.

Principles and practices of processing Coroner's cases.

Principles and practices of search and seizure, preservation and presentation of evidence in traffic and criminal cases.

First Aid practices.

Criminal behavior and methods of operation.

Types of law enforcement equipment, materials and specialty items.

Types of narcotics and other illegal substances.

Locations and characteristics of the various neighborhoods.

Principles and practices of record-keeping and reporting.

Ability to:

Interpret and apply and enforce pertinent laws, policies, rules and regulations.

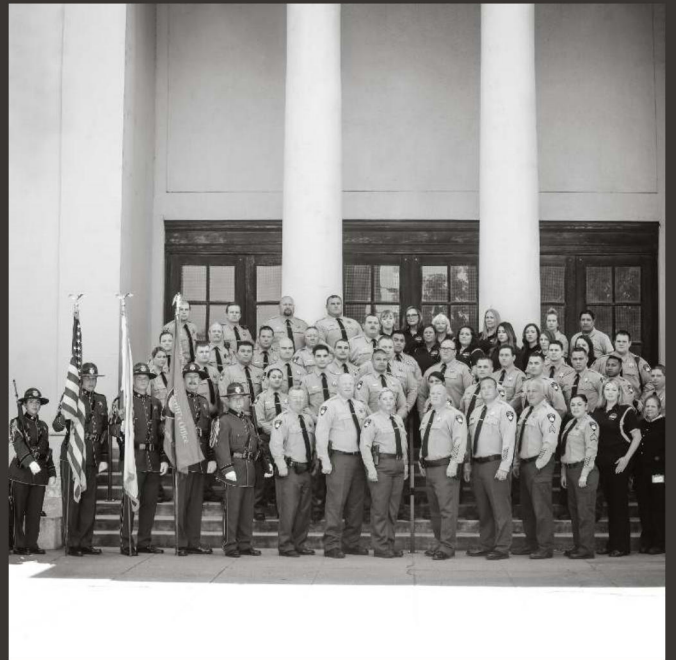
Serve in a law enforcement capacity in a responsible and effective manner.

Understand and follow oral and written instructions.

Work under stressful or dangerous conditions, often involving considerable personal risk or risk to others.

Accurately observe and recall incidents, situations, and names, faces, numbers, places encountered.

A complete job description and list of duties can be found at
www.countyofglenn.net



Applications will be accepted until:
Friday, August 26, 2022 at 5:00 p.m.

A complete application packet MUST include:

-A Glenn County Employment Application

-Transcripts/Certificates

-Cover Letter -Resume -GCPER 44/Conviction Form

To apply for this job opportunity, submit a completed County of Glenn application packet for Employment online at calopps.org or to:

GLENN COUNTY PERSONNEL DEPARTMENT

525 W. Sycamore Street

Willows, CA 95988

Telephone (530) 934-6451 – Fax (530) 934-6452

TDD – No Voice (530) 934-6444

Website: www.countyofglenn.net

THE ABOVE INFORMATION IS GENERAL IN NATURE AND DOES NOT CONSTITUTE AN EXPRESSED OR IMPLIED CONTRACT.

THE COUNTY OF GLENN IS AN EQUAL OPPORTUNITY EMPLOYER.

WE ENCOURAGE MINORITIES, WOMEN AND DISABLED INDIVIDUALS TO APPLY. IN ADDITION, BILINGUAL (SPANISH, HMONG, LAOTIAN) INDIVIDUALS ARE ENCOURAGED TO APPLY.

WE ARE COMMITTED TO PROVIDING REASONABLE ACCOMMODATION TO APPLICANTS. QUALIFIED INDIVIDUALS WITH DISABILITIES WHO NEED A REASONABLE ACCOMMODATION DURING THE APPLICATION OR SELECTION PROCESS SHOULD CONTACT THE PERSONNEL DEPARTMENT.

EXPERIENCE AND TRAINING GUIDELINES:

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education and Experience:

Experience: Some law enforcement experience is desirable.

Training: High school diploma or GED equivalent.

License & Special Requirements:

Possession of, or ability to obtain, an appropriate, valid California driver's license.

Possession of, or the ability to obtain, a P.O.S.T. Basic Certificate within one year of date of hire.

GLENN COUNTY

Glenn County was incorporated on March 5, 1891. The County seat, Willows was created March 11, 1891. Glenn County was developed out of the northern portion of Colusa County and named for Dr. Hugh J. Glenn, who was the largest wheat farmer in the state during his lifetime and a man of great prominence in the political and commercial life in California.

Glenn County is located in the northern central valley of California, approximately 75 miles north of Sacramento and 110 miles northeast of the San Francisco Bay Area. It is comprised of approximately 1,315 square miles and is bounded on the east by Butte County; the north by Tehama County; and the west by Mendocino County and on the south by Colusa County. With over 1188 farms and ranches, agriculture remains to be a primary source of Glenn County's economy. The 2020 gross production of agricultural commodities was valued at over 700 million dollars. Major commodities include rice, almonds, prunes, walnuts, corn, alfalfa hay, milk products, cattle, sheep, and apiary products.

Glenn County offers unlimited recreational opportunities including hiking, camping, fishing, golfing, waterfowl, and game hunting. The Sacramento River extends along the eastern boundary in a north-south direction and is one of the largest salmon spawning rivers in the world. Glenn County has 933.41 miles of maintained roads. Of those, approximately 30 miles are within the City of Willows and 41 miles in the City of Orland.

There are three State highways and one interstate route which run through Glenn County: Interstate 5 and State Highways 162, 45, and 32. The County owns and maintains approximately 30 buildings and has about 331 acres of vacant land. Additionally, the County owns and operates two general aviation airports and a Class III solid-waste facility and transfer station.

The cities of Orland and Willows are the only two incorporated cities within Glenn County. These cities contain approximately one-half of the County population. There are several smaller unincorporated communities throughout the County (Hamilton City, Ord Bend, Artois, Elk Creek, Butte City, Bayliss, Afton, Codora, and Glenn).

There are approximately 475 full-time equivalent employees and a total annual budget of over \$174 million dollars. The County is governed by a five member Board of Supervisors, who each represent a district based on an equal representation of the County's population. Members of the Board of Supervisors serve as the legislative body for Glenn County and provide policy direction for all branches of County government including the County Administrative Officer. Each Board member is elected by the voters in their district to a four year term.

