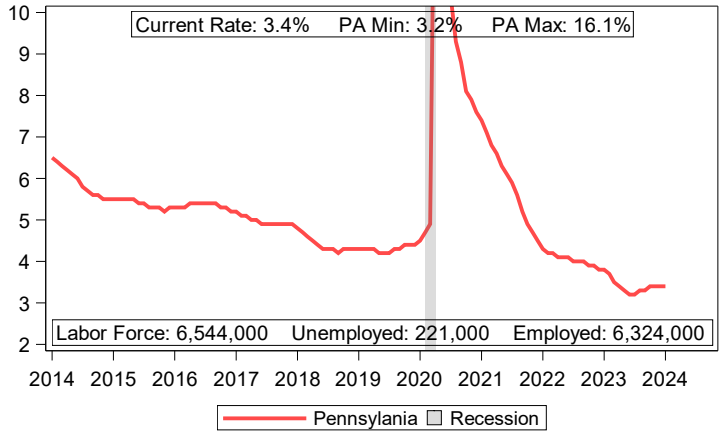
Pennsylvania Profile

March 2024

2022 Population		
Total Population	12,989,208	100.0%
Female	6,578,442	50.6%
Male	6,410,766	49.4%
Population by Race		
White	10,010,379	77.1%
Black	1,407,814	10.8%
Other	1,571,015	12.1%
Hispanic Ethnicity (All Races)	1,055,108	8.1%
Population by Age		
Ages 0 to 17	2,664,562	20.5%
Ages 18 to 24	1,196,563	9.2%
Ages 25 to 34	1,697,433	13.1%
Ages 35 to 44	1,573,905	12.1%
Ages 45 to 54	1,606,942	12.4%
Ages 55 to 64	1,815,398	14.0%
Ages 65 to 74	1,404,780	10.8%
Ages 75 and Older	1,029,625	7.9%
Median Age	40.8	.
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	4,385,485	42.5%
Some College or Associate Degree	2,694,345	26.1%
Bachelor's Degree	1,995,520	19.3%
Graduate or Professional Degree	1,249,296	12.1%

Source: U.S. Census ACS 2018-2022 - DP05, B01001, and B15001

Unemployment Rate, Jan 2014 to Jan 2024



Help Wanted OnLine Job Postings			
Jan 2024	Jan 2023	Volume Change	Percent Change
188,759	187,537	1,222	0.7%

Source: The Conference Board - LightCast - Help Wanted OnLine™

Veterans			Non-Veterans	
Total	Unemployment Rate	Median Income	Unemployment Rate	Median Income
680,824	4.2%	$46,106	5.3%	$37,475

Source: U.S. Census ACS 2018-2022 (Table: S2101)

Resident Income				
Per Capita	Total Income	Earnings	Dividends-Interest-Rent	Transfer Payments
$64,506	$836,778,334	$511,019,899	$151,238,652	$174,519,783

Note: Income (excluding Per Capita) is displayed in thousands.
Source: Bureau of Economic Analysis (BEA) - 2022

Top 25 Employers by Employment in Q3 of 2023

Federal Government
State Government
Wal-Mart Associates Inc
Trustees of the University of PA
City of Philadelphia
Giant Food Stores LLC
Pennsylvania State University
Amazon.com Services Inc
School District of Philadelphia
United Parcel Service Inc
UPMC Presbyterian Shadyside
The Children's Hospital of Philadelphia
University of Pittsburgh
PNC Bank NA
Lowe's Home Centers LLC
Weis Markets Inc
Saint Luke's Hospital
Giant Eagle Inc
Home Depot USA Inc
Target Corporation
The Vanguard Group Inc
Comcast Cablevision Corp (PA)
Lehigh Valley Hospital Center
Universal Protection Service LLC
Merck Sharp & Dohme Corporation

Source: Quarterly Census of Employment and Wages

Unemployment Compensation (UC) by Pre-UC Industry	Feb 2023 to Jan 2024		Jan 2024 Initial (IC) and Continued (CC) UC Claims			
	Exhaustees	Percent	IC Total	IC Percent	CC Total	CC Percent
Natural Resources and Mining	320	0.8%	1,097	1.5%	9,235	1.7%
Construction	5,580	14.0%	16,933	23.4%	111,311	20.7%
Manufacturing	4,100	10.3%	6,105	8.4%	53,950	10.0%
Trade, Transportation, and Utilities	6,830	17.1%	11,066	15.3%	89,879	16.7%
Information	1,030	2.6%	396	0.5%	7,073	1.3%
Financial Activities	2,240	5.6%	1,233	1.7%	20,222	3.8%
Professional and Business Services	8,140	20.4%	9,650	13.3%	97,486	18.1%
Education and Health Service	5,500	13.8%	4,632	6.4%	56,836	10.5%
Leisure and Hospitality	2,740	6.9%	6,172	8.5%	50,380	9.4%
Other Services	920	2.3%	962	1.3%	10,510	2.0%
Public Administration	850	2.1%	481	0.7%	6,845	1.3%
Unclassified Industry	1,740	4.4%	0	0.0%	0	0.0%
Total	39,990	100%	72,319	100%	538,780	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding.
Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Pennsylvania Profile

March 2024

Quarterly Census of Employment and Wages, 2022 Annual Averages					
NAICS	NAICS Description	Establishments	Employment	Employment %	Average Wage
	Total, All Industries	384,203	5,863,297	100.0%	$67,279
11	Agriculture, Forestry, Fishing and Hunting	2,577	27,150	0.5%	$42,543
21	Mining, Quarrying, and Oil & Gas	1,186	21,631	0.4%	$102,977
22	Utilities	1,431	33,477	0.6%	$106,982
23	Construction	30,789	267,291	4.6%	$75,093
31-33	Manufacturing	14,537	564,391	9.6%	$72,172
42	Wholesale Trade	23,243	213,153	3.6%	$95,505
44-45	Retail Trade	40,237	603,195	10.3%	$36,323
48-49	Transportation and Warehousing	13,156	344,384	5.9%	$56,878
51	Information	8,554	96,291	1.6%	$114,641
52	Finance and Insurance	20,070	269,171	4.6%	$114,792
53	Real Estate and Rental and Leasing	12,245	67,208	1.1%	$73,430
54	Professional and Technical Services	51,420	395,104	6.7%	$113,475
55	Management of Companies and Enterprises	6,697	145,205	2.5%	$145,955
56	Administrative and Waste Services	19,553	311,279	5.3%	$49,964
61	Educational Services	9,843	474,147	8.1%	$65,366
62	Health Care and Social Assistance	54,049	1,063,096	18.1%	$62,217
71	Arts, Entertainment, and Recreation	5,831	96,469	1.6%	$41,986
72	Accommodation and Food Services	28,466	443,283	7.6%	$23,614
81	Other Services (Except Public Administration)	35,275	197,858	3.4%	$42,746
92	Public Administration	5,047	229,515	3.9%	$70,964

Company Ownership				
Total, All Ownership	384,203	5,863,297	100.0%	$67,279
Private Ownership	371,215	5,210,523	88.9%	$67,336
Federal Ownership	2,631	99,050	1.7%	$85,530
State Ownership	1,474	124,829	2.1%	$71,477
Local Ownership	8,883	428,895	7.3%	$61,144

Occupational Employment (2020) and Wages (2022)					
SOC Code	Major Occupational Group	Employment	Entry Wage	Average Wage	Experienced Wage
	Total, All Occupations	5,923,090	$27,980	$58,470	$73,490
11-0000	Management	329,650	$61,570	$126,450	$158,410
13-0000	Business & Financial Operations	307,330	$46,220	$80,280	$97,060
15-0000	Computer & Mathematical	168,390	$52,800	$94,730	$115,390
17-0000	Architecture & Engineering	102,710	$53,320	$89,330	$107,060
19-0000	Life, Physical & Social Science	56,570	$44,240	$75,920	$91,520
21-0000	Community & Social Services	129,510	$33,860	$51,980	$60,900
23-0000	Legal	48,600	$48,780	$109,460	$139,340
25-0000	Education, Training & Library	322,980	$32,650	$66,040	$82,480
27-0000	Arts, Design, Entertainment, Sports & Media	76,840	$30,610	$59,420	$73,610
29-0000	Healthcare Practitioners & Technical	410,120	$45,120	$89,820	$111,830
31-0000	Healthcare Support	323,520	$25,040	$33,120	$37,100
33-0000	Protective Service	123,720	$27,470	$52,870	$65,370
35-0000	Food Preparation & Serving Related	403,000	$20,130	$29,460	$34,060
37-0000	Building & Grounds Cleaning & Maintenance	185,730	$25,020	$34,860	$39,700
39-0000	Personal Care & Service	159,270	$20,700	$33,020	$39,080
41-0000	Sales & Related	525,290	$23,000	$47,010	$58,840
43-0000	Office & Administrative Support	811,460	$29,710	$44,850	$52,300
45-0000	Farming, Fishing & Forestry	42,050	$25,180	$39,290	$46,240
47-0000	Construction & Extraction	244,620	$38,120	$59,770	$70,440
49-0000	Installation, Maintenance & Repair	232,680	$35,130	$55,080	$64,910
51-0000	Production	361,760	$31,100	$45,620	$52,780
53-0000	Transportation & Material Moving	557,300	$28,010	$42,490	$49,630

Note: 'ND' represents Non-Disclosable information.

pennsylvania
DEPARTMENT OF LABOR & INDUSTRY
CENTER FOR WORKFORCE INFORMATION & ANALYSIS

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