

## Update on DART Bus Service Adjustments

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## Background

- On January 24<sup>th</sup> DART implemented a completely re-designed bus network
- The New Bus Network was the most significant change to bus service in DART's history
- Along with the redesign, services on bus and light rail were restored to pre-pandemic levels
- Work on the redesign started in October 2019, and continued through the pandemic



# **Improved Access and Coverage**

Key measure of new network performance: increase in jobs accessible by transit within 60 minutes travel Average improvement in jobs reachable within 60 minutes by transit: +34%

Access improves for every socioeconomic and demographic group

98% of pre-pandemic boardings within walking distance of service

Improved overall service coverage



## **June Service Adjustments**

- DART has implemented a series of adjustments to some bus schedules and GoLink zones since the bus network redesign was introduced in January
- Additional adjustments to the network occurred on June 13, and these are the focus of today's update
- Two routes in Dallas have had route modifications based upon customer requests:
  - Route 215 to serve Blewitt Flowers and Overton Park Apartments
  - Route 220 to serve additional streets in Pleasant Grove

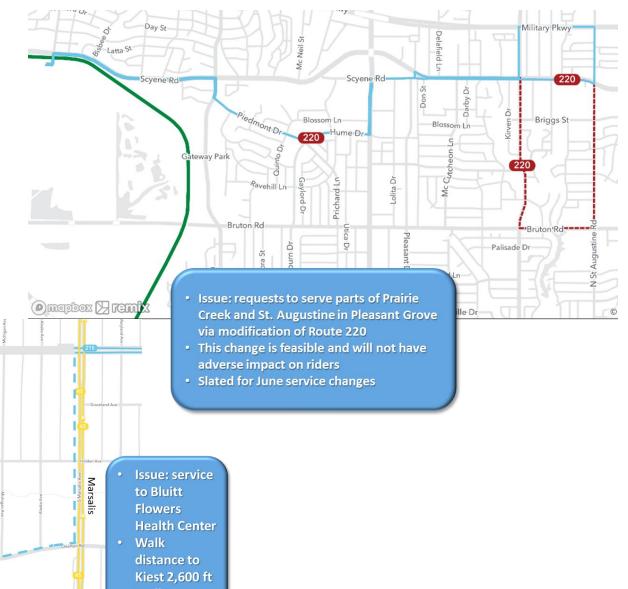


### **June Route Modifications**

Route 215

Omephon 🛛 remits

Maya Angelo High School



Beckley Qtt-Flowers Walth Center Bluitt Flowers Health Cen Overton Walk South Oak Cliff Alternative distance to Marsalis 1,800 ft

Kiest

Route 220

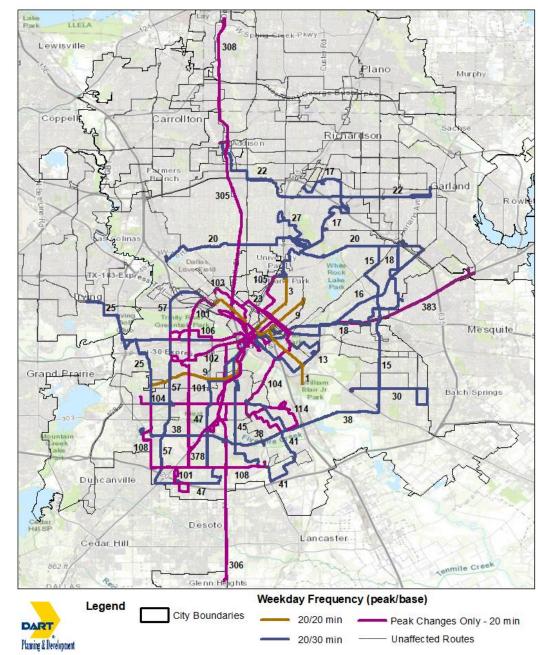
# **Operator Shortages**

- The largest group of the June 13 changes involve schedule adjustments to address bus operator shortages
- Similar to many transit agencies throughout the Country, DART has faced a series of labor shortages over the past two years
- When DART designed and implemented the new network in January, we did not anticipate that labor shortages, specifically for bus operators, would have the impact that we have seen
- Shortages have caused missed service throughout the bus system
- The goal of the changes is to help with missed connections, getting people to work on time, and responding to the customer feedback we have received



## Temporary Service Adjustments

- On June 13<sup>th</sup>, 31 bus routes had schedule adjustments:
  - 15-minute service will switch to 20-minute service
  - Some 20-minute service will switch to 30-minute service midday and early evenings
- Adjustments may continue until January 2023
- As we are able to build the workforce we will re-evaluate the plan and timing and adjust if possible





#### **Communications Plan** Temporary Service Adjustments

- Bilingual Communications were targeted to inform:
  - Riders
  - Residents
  - Stakeholders
  - Elected officials
  - Cities staff
- Comprehensive plan started May 23 three weeks prior to change



## Message

- Messaging topics:
  - Describing the adjustments
  - Why we are making them
  - Planned community outreach approach
  - Benefits of DARTzoom (long term benefits remain)
  - Aggressive Operator hiring efforts
- Talking points conveying these messages appear throughout communications plan elements
- Bilingual Spanish and English



# **Advertising**

- "Acknowledgement and Action"
  - Acknowledge that our riders deserve a dependable bus network
  - Describe the actions we are taking to address:
    - o service adjustments to improve timeliness
    - hiring bus operators to meet service levels
    - providing technology options to better manage experience
    - Reinforce benefits of 2022 bus network





## Activation

#### **Community:**

- Stakeholder, elected official outreach
- General information two weeks before
- Special events
- Messaging to school districts last week of May, again for start of new school year
- Work with key communicators for DART Cities
- Corporate client outreach
- Rider alerts
- Press releases to media outlets

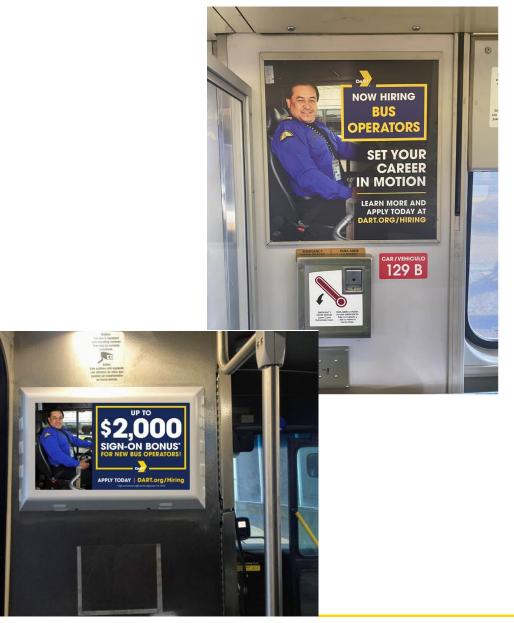
#### **Employees:**

- Call center training underway
- "Bus blitz" reachout at key stations/passenger facilities



#### **Delivery** DART Assets

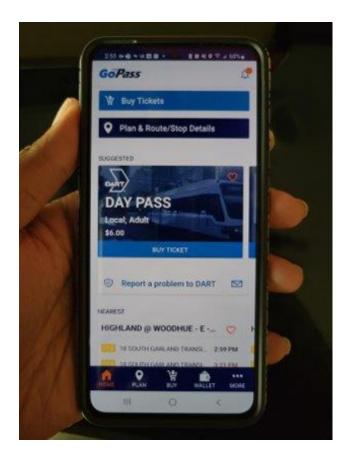
- Rail and bus interiors
- Transit Centers
- Windscreens
- Corner markers
- DARTmart





### **Delivery** Digital

- Gov Delivery emails
- DART.org/DARTzoom.org websites
- DART Daily blog
- GoPass app
- Kiosks
- Bus digital screens





#### **Delivery** Social Media

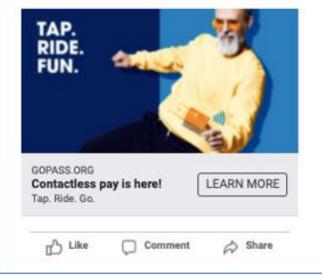
- Ask DART
- Facebook and YouTube Live Events
  - Several events in advance, others after
  - Bilingual
- Facebook
- Instagram
- Twitter
- LinkedIn





Dallas Area Rapid Transit (Official ... DART page) Sponsored · @

New! Tap your card and go. No need to select a fare. Now you can simply tap your card or phone to ride DART. It's that easy.



## Tools

- Brochure
- New timetables for affected routes
- Printed notices on buses, trains





# **Bus Operator Hiring**

- Increased Starting Wage
  - \$21.13/hr
- MARCOM Campaign:
  - Rolling Stock
  - DART owned/ operated locations
  - Digital Content
  - \* Efforts initiated in January and February and still in effect
- Launch of Bus Operator Incentive
  - April 1<sup>st</sup> Employee Referral and Sign-on Bonus
  - Announced in English and Spanish on DART.org
  - Over 100 applications in first week of Launch
- Launch of Government Relations Press:
  - April 11<sup>th</sup> press release to DART media database, including local and trade publications, and local print and broadcast media outlets.





# What are DART's additional plans?

- Expand external Community-Based Partnerships
- Updated Agreement with Univision
  - Television, Radio, and Digital opportunities
- Establish Partnerships with Local CDL and Trade/Technical Schools
- Biweekly meetings with Operations leadership
- Biweekly hiring events and increased visibility at community Job Fairs
- On the spot interviews and hiring
- Expedited hiring process



#### Thank you



