



*The Alliance is an Equal Opportunity Employer.
Visit our website at: allianceforthebay.org*

Position Announcement: **Forests Projects Field Specialist**

About the Alliance:

The Alliance for the Chesapeake Bay (Alliance) is a regional nonprofit organization whose vision is clean streams and rivers flowing through resilient landscapes, cared for by the people who live, work, and play in the Chesapeake Bay watershed; and whose mission is to bring together communities, companies, and conservationists to improve our lands and waters. The Alliance was founded in 1971 and has offices in Annapolis, MD, Lancaster, PA, Washington, D.C., and Richmond, VA.

Job Description:

This position will work on the Alliance's Forest Team on a wide range of reforestation, restoration and outreach projects in Pennsylvania and Maryland. The position requires strong organizational and time management skills, careful attention to detail, and the ability to form strong relationships and work collaboratively with a variety of audiences. This position will involve extensive fieldwork and outreach including training volunteers, meeting with landowners, and implementing, monitoring, and maintaining tree planting projects. Candidates can expect a fast-paced work environment and a roughly 90/10 fieldwork/office work ratio, so field savviness is essential.

Specific Duties of this Position:

- Assist with tree planting projects in the field, including planting, maintenance, and monitoring
- Assist with reforestation logistics, planting supply organization, and tool upkeep
- Coordinate and train volunteers (in large groups and individually) on project sites
- Assist with outreach efforts, including professional presentations and the monthly newsletters
- Participate in workgroups, collaboratives, and partnerships with other conservation organizations
- Assist with project administration

Minimum Qualifications & Experience:

- Bachelor's degree in forestry, wildlife biology, natural resources management, biology, environmental science, or a relevant field; or 1+ year relevant professional experience related to the tasks of this position.
- Plant identification experience, preferably native and invasive plants of the mid-Atlantic
- Ability to work outside, sometimes in harsh conditions and long days, and occasional weekend work.
- Ability to lift and carry 50 pounds of weight
- Quick learner, well-organized, possess strong attention to detail, and excellent time management skills.

The Alliance aspires to be an inclusive multicultural organization that celebrates the rich dimensions of diversity such as race, ethnicity, gender identity, sexual orientation, socio-economic status, age, physical abilities, religious and political beliefs. We are committed to ensuring diversity and inclusion remain integral to our organizational structure, policies, board of directors, staff, strategic goals, grants, partnerships and program delivery. The Alliance believes a broad base of participation and partners reflecting all of society is needed to be successful in the Chesapeake Bay Watershed restoration effort. Visit

www.allianceforthebay.org/DEI to learn more.

The Alliance for the Chesapeake Bay offers a family friendly, flexible work environment. We are committed to building a diverse team and strongly encourage candidates from all backgrounds to apply. If you meet at least 75% of the qualifications of this description, we encourage you to submit an application.

Supervision: The Forests Projects Field Specialist will report directly to the Senior Forests Projects Manager.

Hours and Location: The Forests Projects Field Specialist will be based at the Alliance's Lancaster, Pennsylvania office. Some night and weekend work may be required, especially during spring and fall planting seasons. Travel throughout the Chesapeake Bay watershed is needed at times. The position advertised is full-time (40 hours per week).

The Alliance will require the successful applicant to submit proof of vaccination against COVID-19 (or proof of a qualifying federal exemption) prior to the candidate's first day as an Alliance employee. This is not required at time of application.

Term of Employment: March 20, 2023 to December 20, 2023 for a term of 9 months. There is flexibility regarding the term start date. Following review of this position in November / December 2023, this position may conclude, be extended for a 12 month period, or be reestablished as a permanent position.

Wages and Benefits: This is a temporary position, salaried, at 40 hours per week. Total compensation for the 9-month term will be \$28,860 - \$31,200, commensurate with experience. Should the term differ from the posted 9 month period, compensation is adjusted accordingly consistent with hourly rates (\$18.50 - \$20.00 per hour). Benefits include 60 hours paid vacation leave, 72 hours paid sick leave, and paid holidays (9 during term period). Health, dental, and vision insurance coverage is also available.

Application: Please email the following to careers@allianceforthebay.org no later than **Sunday, March 5, 2023**: your résumé, a list of 2 professional references, and brief (up to one paragraph) answers to the following questions - 1) what is your experience in planting vegetation, especially trees, and 2) what is your experience working and/or recreating outdoors?