

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

AMAZON.COM SERVICES LLC
Employer

and

Case 10-RC-269250

RETAIL, WHOLESALE AND DEPARTMENT
STORE UNION
Petitioner

ORDER

The Petitioner's Request for Review of the Regional Director's Order Scheduling Mail Ballot Election is denied as it raises no substantial issues warranting review.¹

LAUREN McFERRAN, CHAIRMAN

MARVIN E. KAPLAN, MEMBER

JOHN F. RING, MEMBER

Dated, Washington, D.C., February 4, 2022.

¹ Our denial of review is without prejudice to the Petitioner raising the conduct alleged in its Request for Review as a post-election objection. In this regard, we observe that the Petitioner has not sought a stay of the election, nor is there a clear basis for doing so. Accordingly, the election here will proceed, and, in accordance with the Board's general practice, claims of objectionable conduct will be resolved after the election. If the Regional Director decides that the conduct alleged, if proven, might warrant setting aside the election, then the Regional Director will hold a hearing to obtain evidence with respect to the conduct alleged and its impact, if any, on the outcome of the election, before deciding (on the basis of that factual record) whether the election must be set aside. See Sec. 102.69(c) of the Board's Rules and Regulations. The Regional Director's decision is then reviewable by the Board. Accordingly, the Board's denial of review in this matter today does not constitute a determination as to whether the conduct alleged by the Petitioner represents objectionable conduct that might warrant setting aside the election that will be held.